



SELANGOR BAR

EMPLOYMENT LAW CONFERENCE 2024

*Employment and Industrial Relations Law Practice:
"The Present & Moving Forward"*



30 NOV 2024



8.00 A.M - 6.00 P.M



ARMADA HOTEL, PETALING JAYA

AGENDA

6 CPD
POINTS

8.00 A.M	Registration
8.30 A.M	Arrival of Guests & VIPs
9.00 A.M	Welcoming address by the Co-Organising Chairman
9.05 A.M	Speech by Mr. M K Thas, Chairman of the Selangor Bar Committee
9.15 A.M	Keynote Address by The Honourable Justice Dato' Collin Lawrence Sequerah, Judge of Court of Appeal
9.30 A.M - 10.15 A.M	Plenary Session : "The Present & Moving Forward in Employment and Industrial Relations Practice"
	Speaker : (1) Mr. Muhendaran Suppiah (Partner, Messrs Muhendaran Sri) - Employee's View
	(2) Datuk Thavalingam Thavarajah (Managing Partner, Messrs T. Thavalingam & Co.) - Employer's View
	Moderator : Mr. Bernard Scott (Messrs Sault Scott & Co.)
10.15 A.M - 10.30 A.M	Tea Break

AGENDA

10.30 A.M -
11.15 A.M

Session 1 : ***"Labour Disputes and Legal Recourse :
An Exploration of Court Procedures"***

Speaker : Mr. Edward Saw
(Partner, Messrs Josephine L K Chow & Co.)

Moderator : Ms. Sivambigai Rajendran
(Messrs Ambiga Rajendran & Co.)

11.15 A.M -
12.00 P.M

Session 2 : ***"Domestic Inquiry - Is it Necessary?"***

Speaker : Puan Rajeswary Karupiah
(Former Industrial Court Chairman)

Moderator : Mr. Desmond Ho
(Messrs Desmond Ho & Associates)

12.00 P.M -
12.45 P.M

Session 3 : ***"Employers' Responsibilities in Dismissal
Situations: Avoiding Unjust Dismissal
Claims"***

Speaker : Mr. Bernard Scott
(Senior Partner, Messrs Sault Scott & Co.)

Moderator : Ms. Cyndi Chow
(Messrs Josephine L K Chow & Co.)

12.45 P.M -
2.00 P.M

Lunch & Networking

2.00 P.M -
3.00 P.M

Session 4 :

(a) ***"The Intersection of Employee Rights and
Employer Practices in Constructive Dismissal"***

Speaker : Mr. V.K Raj
(Partner, Messrs A. Rajadurai
P. Kuppusamy & Co.)

(b) ***"Constructive Dismissal - Case Study on the Federal
Court Decision in Tan Lay Peng v RHB Bank Berhad"***

Speaker : Mr. Austen Emmanuel Pereira
(Partner, Messrs Rosli Dahlan Saravana
Partnership)

Moderator : Mr. R. Thayakugan
(Messrs Othman Hashim & Co.)

AGENDA

3.00 P.M -
3.45 P.M

Session 5 : ***"Collective Bargaining Process & Award - Is There a Better Way?"***

Speaker : Mr. Mohan Ramakrishnan
(Sole Proprietor, Messrs Ramakrishnan & Associates)

Moderator : Ms. Yu Ai Ting
(Messrs Y S Lim & Ng)

3.45 P.M -
4.00 P.M

Tea Break

4.00 P.M -
4.45 P.M

Session 6 : ***"Sexual Harassment At Workplace - Are the Laws Adequate?"***

Speaker : The Honourable Justice Puan Sumathi Murugiah,
Judicial Commissioner of the Court of Malaya
at Shah Alam

Moderator : Mr. Jayabalan
(Messrs R. Jayabalan)

4.45 P.M -
5.30 P.M

Session 7 : ***"Moving Forward -Is There a Role For Trade Unions In Industrial Relations Practice?"***

Speaker : The Honourable Justice Tuan Atan Mustafa
Yussuf Ahmad, Judge of the High Court of
Malaya at Kuala Lumpur

Moderator : Mr. Vince See Eng Teong
(Messrs Eng Teong & Co.)

5.30 P.M -
6.15 P.M

Session 8 : ***"Judicial Review vs Appeal Process: A Better Way Forward?"***

Speaker : The Honourable Justice Dato' Anand
Ponnudurai, Judge of the High Court of
Malaya at Penang

Moderator : Mr. Muhendaran Suppiah
(Messrs Muhendaran Sri)

6.15 P.M -
6.30 P.M

Closing Speech by Ms. Yu Ai Ting, the Honorary Secretary
of the Selangor Bar Committee & Photo Session

6.30 P.M

Networking Event (Sponsored by Messrs RDS Partnership)

END OF CONFERENCE