

## ‘A General Overview of S 20(1) Of the Industrial Relations Act 1967’

1<sup>st</sup> June, 2018, (Friday), 2-5.00pm  
Selangor Bar Committee Auditorium  
No. 37, 39 & 41, Jalan Bola Jaring 13/15  
Seksyen 13, 40100 Shah Alam

3 CPD points

**Registration Fee Inclusive of GST: Members of the Bar RM50, Pupils in Chambers RM20.00 & Non-Members RM100.00**

### 1. Section 20 (1) of the IRA - Dismissal

- i. Summary Dismissal
- ii. Termination Simpliciter
- iii. Resignation can amount to dismissal
- iv. Retrenchment
- v. Poor performance
- vi. Voluntary Separation Scheme
- vii. Constructive dismissal
- viii. Without just cause and excuse
- ix. Reinstatement
- x. Workman

### 2. Procedure under Section 20 of the IRA

- i. Where to file the complaint or case
- ii. Time frame

### 3. Conciliation Process

- i. Section 54 of the IRA – Exclusion of evidence as to certain matters
- ii. Section 20 (3) of the IRA – Minister’s Reference
- iii. Section 20 (4) of the IRA – Award shall bar to any action of damages

### About speaker – Mr Muhendaran Suppiah

Muhendaran was called to the Malaysian Bar in 1991 and is currently practicing as an advocate and solicitor at Messrs Muhendaran Sri. Muhendaran specialises in the field of employment and industrial relations law.

Muhendaran is a Committee member of the Kuala Lumpur Bar Committee and the Hon. Secretary of the Malaysian Hockey Foundation. He has been a member of the Bar Council’s Industrial & Employment Law Committee since the year 2000.

#### I would like to register for the event

Name: \_\_\_\_\_

BC/Petition/NRIC No.: \_\_\_\_\_

Email: \_\_\_\_\_

Member  Pupil  Non-member (Tick where applicable)

Name of Firm/Organisation: \_\_\_\_\_

\_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Tel: \_\_\_\_\_ Fax: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Registration must be accompanied with payment to guarantee your place and is on a first-come first-served basis.

Cash/Cheques should be crossed and made payable to: SELANGOR BAR COMMITTEE. Direct payment CIMB: 8001949396

Please return this completed form together with the total registration fee to:  
Selangor Bar Committee  
No. 41, Jalan Bola Jaring 13/15, Seksyen 13, 40100 Shah Alam, Selangor Darul Ehsan  
Tel: +603 5519 6219 Fax: +603 55199037

The Organisers reserve the right to make any changes deemed to be in the best interest of the event.

Fee paid is non-refundable unless the event is cancelled by the Organisers. If a participant is unable to attend, a replacement is allowed provided the Selangor Bar is notified in writing of the name of the new participant(s) at least 48 hours prior to the commencement of the event.

Registration will begin 60 minutes before the event. Please be punctual.

Certificate of attendance will be given upon completion of the whole event to participants who have attended until the end of the event. However, certificate of attendance shall not be awarded to those participants who attend this event after 15 minutes upon its commencement.

Please be advised that certain supplies of goods and services that we make may be subject to GST and we are required to levy GST on such taxable goods and services from 1 April 2015.

Kindly also note that we reserve the right to implement any necessary changes to our policies on goods and services that we may supply or on supplies we may receive from vendors.

Organised by the  
Selangor Bar Continuing Legal  
Education & Member Improvement  
Sub-committee

